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## Maddin Hauser Attorney Receives Service Award

JAMES M. REID IV



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SOUTHFIELD — James M. Reid IV, a shareholder at Maddin, Hauser, Roth & Heller PC a Southfield-based law firm, has received the Oakland County Bar Association's 2014 Distinguished Service Award. The award recognizes members who provide exceptional voluntary services to benefit the organization.

Reid, of Saline, works with employers, human resource professionals, and business owners on an extensive range of employment issues including: employment policies and contracts, handbooks, employment agreements, non-competes, non-disclosure agreements, and release and separation agreements.

He received his Bachelor of Arts degree in political science-prelaw, cum laude, from Michigan State University and his juris doctor, cum laude, from Wayne State University Law School.

While at Wayne State, Reid was an associate editor of the *Wayne Law Review*. He is a member of the National and Detroit Chapters of the Society of Human Resources Management, Oakland County Bar Association and State Bar of Michigan, Labor and Employment Law Section, and is admitted to practice before the federal and state courts of Michigan.

Reid has authored several articles regarding strategies to update employee handbooks and challenge unemployment claims. He is also a frequent presenter at local and national webcasts, podcasts and conferences regarding best employee handbook practices, as well as strategies for franchisees and other non-union businesses to comply with the National Labor Relations Act and respond to union activity.