

# Wage and Hour

Don't Show Them  
the Money!

# Primary Laws which Regulate Payment of Wages and Fringe Benefits in Michigan

- Federal Law: Fair Labor Standards Act of 1938  
("FLSA")
- Michigan Law: Minimum Wage Act of 1964  
("MMWA")
- Michigan Law: Wages and Fringe Benefits Act  
("MWFBA")

# Minimum Wage Regulations

All employees must be paid  
the minimum wage set by federal law.

The current minimum wage is **\$7.40** per hour.

# Overtime Compensation

## EXEMPTIONS

The FLSA provides an exemption from both minimum wage and overtime rules for “any employee employed in a bona fide executive, administrative, or professional capacity . . . or in the capacity of an outside salesman.”

# CHILD LABOR REGULATIONS