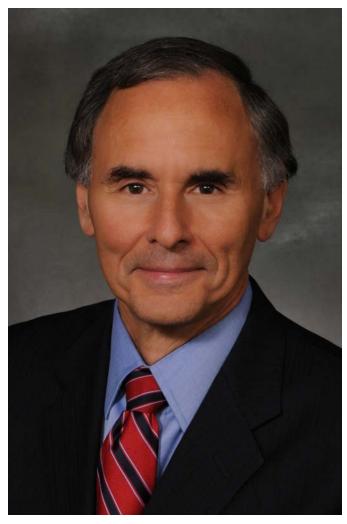


Best Lawyers® Recognizes Charles M. Lax as "Lawyer of the Year"

JAY W. BELLE ISLE — October 7, 2019



Southfield, Michigan based Maddin, Hauser, Roth & Heller P.C. is pleased to announce that *Best Lawyers*[®] has recognized Charles M. Lax as the 2020 Detroit Employee Benefits (ERISA) Law "Lawyer of the Year." Only a single lawyer in each practice area and community is honored with a "Lawyer of the Year" award.

Lax is a shareholder of the firm who practices primarily in the areas of employee benefits, taxation, corporate law, and mergers and acquisitions. He has written numerous articles appearing in legal and public accounting journals and has lectured extensively on qualified retirement plans and other tax topics before the Michigan Institute of Continuing Legal Education, Michigan Association of Certified Public Accountants, American Society of Pension Professionals & Actuaries, and other professional groups. Lax has extensive experience in representing clients in tax controversy matters before the Internal Revenue Service and Tax Court of the United States.

Selected by his peers for inclusion in the annual edition of *Best Lawyers in America*[®] since 2006 in the area of Employee Benefits (ERISA) Law, Lax was also named the 2011, 2016 and 2018 Detroit "Lawyer of the Year" in employee benefits law. He has also been recognized by *Chambers USA*, selected for inclusion in the Michigan edition of *Super Lawyers*[®] since 2006 (one of the top 100 lawyers in the State of Michigan for 2008), and named a Top Lawyer by *DBusiness Magazine*.



With more than 90 years of legal expertise concentrating on representation of business enterprises, as well as the real estate, insurance, and financial services industries, Maddin, Hauser, Roth & Heller, P.C., delivers result-focused legal services founded upon a responsive, expert, cost-effective and "no-nonsense" practical approach. For additional information, please visit maddinhauser.com.